

Constitute consideration agenda 6
Director Remuneration for year 2021

The Company's Board of Directors deemed it appropriate to propose to the Annual General Meeting of Shareholders for an approval of the determination of the Company's directors, Audit Committee, Corporate Governance, Risk Management, Nomination and Remuneration Committee's remuneration for the year 2021 in the form of meeting allowance, monthly remuneration for the Audit Committee, and bonus which all have been considered and proposed by the Board of Directors. The comparisons of the remuneration rate of 2020 as follows:

No.	Description	Year 2020	Year 2021 (Proposal for consideration)	Remark
1.	Attendance fee of director <ul style="list-style-type: none"> Committee Chairman Director 	12,500 Baht/Meeting* 10,000 Baht/Meeting *	12,500 Baht/Meeting * 10,000 Baht/Meeting *	
2.	Attendance fee of Audit Committee <ul style="list-style-type: none"> Committee Chairman Director 	12,500 Baht/Meeting* 10,000 Baht/Meeting*	12,500 Baht/Meeting* 10,000 Baht/Meeting*	
3.	Attendance fee of Corporate Governance, Risk Management, Nomination and Compensation Committee <ul style="list-style-type: none"> Committee Chairman Director 	10,000 Baht/Meeting* 8,000 Baht/Meeting*	10,000 Baht/Meeting* 8,000 Baht/Meeting*	
4.	The monthly remuneration for the Audit Committee <ul style="list-style-type: none"> Committee Chairman Director 	12,500 Baht/month/people 10,000 Baht/month/people	12,500 Baht/month/people 10,000 Baht/month/people	
5.	The annual remuneration (Bonus) in case the company is operating profit	Totally not more than 4 million Bath.	Totally not more than 4 million Bath.	The chairman of the Company is authorized in determining the allocation to each director as appropriate.
6.	Other Remuneration	-None-	-None-	

* Payment only attending director.

The determination of the directors' remuneration for the year 2021 is effective as of 20th January 2021 onwards until further resolutions from the Shareholders' Meeting. The estimate remuneration of directors for the year 2021 will not exceed 1,700,000 Baht excluding medical care expenses travelling expenses in case of travelling to the Company's head office and annual remuneration (bonus), totaling not more than 4,000,000 Baht. (Four million only). (in case of the separate performance reported profit). The remuneration allocation for the committee will be authorized by the chairman of the Board of Directors as appropriate.