

Constitute consideration agenda 5

Director Remuneration for year 2026
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The Company's Board of Directors deemed it appropriate to propose to the Annual General Meeting of Shareholders for an approval of the determination of the Company's directors, Audit Committee, Corporate Governance, Risk Management, Nomination and Remuneration Committee's remuneration for the year 2026 in the form of meeting allowance, monthly remuneration for the Audit Committee, and bonus which all have been considered and proposed by the Committees of Corporate Governance, Risk Management, Nomination and Compensation. The comparisons of the remuneration rate of 2025 as follows:

No.	Description	Year 2025	Year 2026 (Proposal for consideration)	Remark
1.	Attendance fee of Director <ul style="list-style-type: none"> • Committee Chairman • Director 	12,500 Baht/Meeting* 10,000 Baht/Meeting *	12,500 Baht/Meeting * 10,000 Baht/Meeting *	
2.	Attendance fee of Audit Committee <ul style="list-style-type: none"> • Committee Chairman • Director 	12,500 Baht/Meeting* 10,000 Baht/Meeting*	12,500 Baht/Meeting* 10,000 Baht/Meeting*	
3.	Attendance fee of Corporate Governance, Risk Management, Nomination and Compensation Committee <ul style="list-style-type: none"> • Committee Chairman • Director 	10,000 Baht/Meeting* 8,000 Baht/Meeting*	10,000 Baht/Meeting* 8,000 Baht/Meeting*	
4.	The monthly remuneration for the Audit Committee <ul style="list-style-type: none"> • Committee Chairman • Director 	12,500 Baht/month/people 10,000 Baht/month/people	12,500 Baht/month/people 10,000 Baht/month/people	
5.	The annual remuneration (Bonus) in case the company is operating profit	Totally not more than 4 million Bath.	Totally not more than 4 million Bath.	The chairman of the Company is authorized in determining the allocation to each director as appropriate.
6.	Health expenses	As actually paid, but not more than 25,000 Baht per person per year	As actually paid, but not more than 25,000 Baht per person per year	

* Payment only attending director.

The determination of the directors' remuneration for the year 2026 is effective as of 24th February 2026 onwards until further resolutions from the Shareholders' Meeting. The estimate remuneration of directors for the year 2026 will not exceed 1,300,000 Baht excluding health expenses travelling expresses in case of travelling to the Company's head office and annual remuneration (bonus), totaling not more than 4,000,000 Baht. (Four million only). (in case of the separate performance reported profit). The remuneration allocation for the committee will be authorized by the chairman of the Board of Directors as appropriate.